



St James Church of England Primary School

At St. James we take pride in serving our community in Handsworth, by providing an education of the highest quality.

“Let your light shine,” Matthew 5:16

Addendum to Schools’ Equality Objectives during school closures because of Covid-19

St James Church of England Primary School aims to achieve Equity and Excellence for ALL children in ALL schools recognising its duties under the Equality Act 2010. However, during this challenging time of school closures, the realisation of meeting the objectives of this duty need specific review with some common aims across our schools to meet our general duties during the extended period of distance learning. In considering school policy addendums, and activities such as Curriculum review for distance learning, and our engagement with families isolated at home, we will consider our legal obligations to have due regard to this act in these exceptional circumstances.

Our schools’ general duties, with regards to equality are:

- Eliminate discrimination and other conduct that is prohibited by the Act,
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it,
- Foster good relations across all characteristics - between people who share a protected characteristic and people who do not share it.

Action	By whom	By when	Expected Outcomes
Increased endeavours to ensure pupil contact and parental engagement for the most disadvantaged and those with SEND.	HT All Staff	July 2020	Digital connectivity for distance learning will be at least 95% Home Learning Packs will be specifically tailored to meet the differing needs of ALL pupils. The most vulnerable (SEND & Disadvantaged) pupils learning at home will have similar reported contact with school as their peers do. Weekly well-being phone calls will be made by school to the parents of the most vulnerable children.
Adaptation of the distance	All Staff	July 2020	SEND children and the most vulnerable will have the opportunity to learn through a

<p>learning curriculum to emphasise PHSE and Spiritual Development to support ALL learners through challenging circumstances.</p>			<p>curriculum that is accessible and supportive of mental health and well-being and support them making sense of the world around them.</p> <p>Parents of ALL SEND children report positive feedback about curriculum provision for their children.</p> <p>Pupils, who are most vulnerable (and where it is feasible), will be supported to spend some time in school to support their mental health and well-being.</p>
<p>Adaptation of all SEND targets will support achievable small steps through distance learning aims.</p>	<p>All Teachers</p>	<p>July 2020</p>	<p>Adapted targets will be achieved through distance learning for all SEND pupils.</p> <p>Engagement of parents by teachers will be positive in working in partnership to fulfil the EHCPs.</p>